

SANTA BARBARA CITY COLLEGE

COLLEGE PLANNING COUNCIL

November 8, 1988

M I N U T E S

PRESENT: P. MacDougall, J. Romo, M. Bobgan, J. Connell, J. Diaz, L. Fairly,
T. Garey, C. Hanson, D. Oroz, G. Smith, C. Frank, Student Rep
RESOURCE: E. Cohen, J. Friedlander, B. Miller, H. Pugh, D. Sloane

I. APPROVAL OF MINUTES Unanimous

The minutes were unanimously approved with the following corrections:
Record the presence of T. Garey, member and B. Miller, resource.

II. CPC PLANNING

At this meeting the Council, under the leadership of Dr. MacDougall, continued to focus its discussions on college planning and the revision of the Statement of Institutional Directions. The President reported that the CPC subcommittees assigned to develop directions for the five major categories (see below) have submitted their preliminary reports to the Office of Research and Grants. He distributed copies of their recommendations to the membership for further analysis, criticism and refinement. Highlights from each report are outlined below.

EDUCATIONAL EXCELLENCE: Chair, J. Romo

The focus of this section of the Directions Statement, as outlined by Chair Romo, is on making SBCC a first choice institution and providing operational activities to achieve this goal.

STUDENT ACCESS/SUCCESS: Chair, L. Fairly

L. Fairly briefly outlined her committee's recommendations. She stated that the primary objective is the retention of students and the completion of their educational and program goals. The report also included operational methods for achieving this end.

FISCAL: Chair, C. Hanson

The Financial Subcommittee report recommended that a Directions Statement should include the following:

Provide competitive salaries for all college staff; equate AB 1725 fiscal formulae with District costs when additional funding is available; reward cost savings results with tangible awards; develop a two-year budget cycle. It was recommended that the report also provide a formula for replacement of equipment and guidelines for facilities maintenance and repair.

HUMAN RESOURCES: Chair, D. Oroz

This report focused on activities which are necessary to assure that the college maintains the excellence provided by a motivated and innovative staff. In addition to current programs, the committee included activities which are mandated by AB 1725, i.e. expansion of affirmative action, staff development and training and recruitment of high quality full-time faculty. Members requested that the report include statements on the necessity for competitive salaries for all staff, and a recommendation for finding models for housing new faculty.

GOVERNANCE/RESEARCH/ACCOUNTABILITY: Chair, Peter MacDougall

The subcommittee reiterated in its report the College's commitment to students and educational programs. In order to achieve this end, "The College should exemplify a willingness to objectively and critically analyze and assess all phases of its operation; particularly its effectiveness in providing educational programs and fulfilling student academic objectives." The report recommended specific directions: greater staff participation in research; increase effectiveness of internal communications, define the role of the Academic Senate in decision making; use planning and research as a force in institutional development, accountability and evaluation.

During the discussion which followed, members developed a recommended format for the final draft of the Statement:

- I. PREAMBLE, a statement of institutional purpose and values.
- II. CATEGORIES: (Five)
 - A. ASSUMPTIONS/DIRECTIONS/GOALS
 - B. OPERATIONAL STATEMENTS/GUIDELINES
 - C. EVALUATION/ACCOUNTABILITY

The President appointed a writing committee to bring together the various components into a final draft which will be reviewed by CPC on November 29. Committee members are: M. Bobgan, L. Fairly, T. Garey, J. Romo, and G. Smith.

The meeting was adjourned at 4:20 p.m.

JDM

cc: Deans/Assistant Deans
Division/Department Chairpersons
Mr. Miller
Mr. Pickering
Mr. Guillen