

If someone doesn't get the exemption will they be able to appeal and know in enough time to prepare the necessary documentation.

In consultation with EVP, Dean and Department Chair and looking at the data it can be established if there has been a decline or decrease.

Announcement needs to go out ASAP – departments need to know

Department chair should send a documentation confirming that they are replacements and that they have consulted with their colleagues.

Direct replacement – someone leaving now that needs to be replaced – not someone that left years ago and is being requested as a replacement.

M/S/C To request the EVP to develop and add to the announcement letter for new and replacement faculty positions, provisions to allow departments with direct, currently occurring vacancies to request exemption from the requirement to present a formal proposal and hearing presentation to the Senate for replacement. The granting of such exemption is to be based upon stable or improving department enrollment and WSCH/FTES data. Such provisions are to provide for timely review by the Senate of the requisite data and review of the recommendations of the Dean and EVP, followed by notification of the affected department chair of the exemption, when granted or denied, in a timely manner. (Garey/O'Connor).

M/S/C To move to action and approve (Molloy/Zavala)